

VOICES OF SOURCING REPORT

2023: The Year of Autonomous Sourcing.

The automation revolution starts now.

Global procurement and sourcing professionals have spoken.



Something must give, and 2023 looks to be the year it finally will. Sourcing professionals: get ready to embrace the power of autonomous sourcing bots.



Supply chain disruptions and volatility are nothing new. The impact is just hitting sourcing teams harder than ever.

Under-resourced functions and tired processes are nothing new. Team burnout is just getting more extreme.

The automation revolution starts now.

> The last few years have seen sourcing teams encounter unprecedented levels of unpredictability.

experienced severe supply

chain disruption due to COVID.

The impact widely felt:



of survey respondents experienced significant operational impact from both the semiconductor shortage, and from Russia's invasion of Ukraine.



58%

Global conflict and labor disputes will continue to disrupt the supply chain in 2023. The availability of containers will continue to fluctuate. Inflation will erode purchasing power for buyers, while the market simultaneously grapples with the threat of deflation that will see the price of many goods plummet.

The consensus is that recession is on the horizon, if not already here.

There's no hiding from constant market pressures. The good news? Procurement professionals don't intend to.





said **inflation** has impacted their supply chain costs.

said supply chain operations were impacted by inflation and recession.



Sourcing will take control of disruption.

Its professionals have placed dealing with market unpredictability* at the top of their agenda:

83%	77%
overcoming supply	combating inflation
chain disruption	and rising costs
74%	71%
managing market	managing geopolitical
volatility	risk

*ranked as very important

Encouragingly, there was also a 20% increase in procurement professionals who rank sourcing sustainable suppliers as of the highest importance, now up to 54% this year from 34% previously.

Welcome recognition that sourcing can do more to address its impact on climate change.

Watch: How Microsoft Shifted Their Sourcing Strategy in a Volatile Market

% Highest level of importance to sourcing teams

83%	Overcoming suppl
78%	Combatting inflation
57%	Scaling productivit
54%	Sourcing sustainal
52%	Improving supplier
49%	Nearshoring or so
45%	Managing geopoli
39%	Modernizing source
37%	Overcoming a dec
34%	Managing more sp



David Siedt, Senior Analyst Keelvar "Tracking more supplier KPIs, such as on-time delivery and load acceptance percentages, then factoring them into award decisions, is just one of the ways sourcing professionals intend to deal with supply chain disruption."

- ly chain disruption
- ion and rising costs
- ty with limited resources / budget
- ble suppliers
- r diversity
- urcing new suppliers to mitigate risk
- itical risks
- <mark>cing techno</mark>logy
- lining (or flat) workforce
- oot bids and/or cancelled contracts

Keelvar Expert:

Sourcing will make more competitive deals.

Supplier costs are soaring, and sourcing is shouldering the weight.

Almost half of all respondents have experienced supplier cost increases of **10%** or more, with a further third experiencing increases of at least **5%**.

While **25%** of respondents can't see costs coming down in the foreseeable future, the majority of sourcing leaders are actively putting pressure on their suppliers to cut costs.

65%	will emphasize more favorable payment terms and discounts
62%	will strategically negotiate long-term contracts
56%	will increase competition in sourcing events
53%	will weigh more supplier attributes in decisions
40%	will implement tech to support events
21%	will increase sourcing cadence

Procurement professionals will also look to mitigate risk by improving supplier diversity (**52%**, up from last year's **25%**) and nearshoring suppliers (**49%**).

KEELVAR >

Keelvar Expert:

"Demand and supply curves change rapidly, and pricing is moving fast. As a result, I'm seeing sourcing teams leverage e-auctions to allow quick and easy negotiations on recurring items."



Dylan Alperin Head of Professional Services Keelvar



Procurement's people will demand better.

In times of such turbulence, pressure to do more increases. But resources to do it, decrease.

To be exact, **86%** of respondents saw an increase in their workload last year, while **52%** reported they had less resources to act on it.

72% have a flat, or declining, workforce

The imbalance of workload versus resource is negatively impacting sourcing teams throughout the world.

of respondents reported 55% higher levels of burnout and stress.

Fuelling the workload is onboarding suppliers they wouldn't have previously (39%).

Fuelling the burnout is frustration with long, complex sourcing processes (**36%**).

Did you know?

79% of employees guit jobs due to a lack of appreciation, OC Tanner

22%

No surprise then that tactical spend has been earmarked for digitization.

Top Digital Priorities for Sourcing Professionals:

With less hands at the pump, malpractice and roque spend creeps in.

24% are cutting corners to ensure supply to ensure supply

purchase outside of approved supplier lists

tactical spend - 52%

category planning - 46%

strategic sourcing spend analytics - 39% supplier relationships

savings tracking - 37%

Sourcing professionals will embrace automation.

To navigate unpredictable conditions, bring more competition to deals, keep sourcing teams happy and address rogue tactical spend, they are revamping processes:

73%	will reduce time spent on repetitive, manual tasks
45%	will improve visibility for better market insights
41%	will dedicate more time for strategic initiatives
40%	will eliminate rogue spend
32%	will remove the risk of human error

And digitizing with autonomous sourcing technology:



say automation will reduce time spent on manual tasks



think it will result in extra time for more strategic initiatives.



are banking on automation to 63% enable smarter decisions that take more factors into account.

An investment worth protecting

While **36%** are cutting budget for capital expenses, only **12%** are cutting budget for tech and innovation.



> The revolution is already here. Introducing Keelvar Total Sourcing.

We help global procurement teams drive better outcomes – regardless of industry, category, complexity or type of spend.

With Keelvar, you can unlock more value from strategic events as well as manage more of the tactical and tail without increasing resource.

You can replace excel and email with a smarter, more competitive way of working.



Save more cost, increase efficiency, and improve buyer and supplier engagement.

Empowering entire organizations to source like experts.

procurement.

Automated workflows for lower value business buying. Plugged into the same powerful optimization engine sourcing experts use for strategic events.

More bidders and non-cost items. Increased competition and savings for every type of spend.

That's why the industry loves Keelvar Total Sourcing:

Sourcing Professionals:

"I can honestly say it's been groundbreaking for us in the Coca-Cola System. We now have a structured digital solution to manage all our "Off Tender" requests, removing 100s of emails from our inboxes on a weekly basis."

Alan Smith, Procurement Director, Global Logistics (CEPG), The Coca-Cola Company

Suppliers:

"Over the years, I have used many bidding tools from different vendors, but Keelvar is the one I have liked most of all."

Dragan Vidicki, Director of Transport & Logistics, Agrorit

Our unique combination of autonomous sourcing and sourcing optimization enables every individual in your organization to drive better outcomes. Not just those in



KEELVAR

Only Keelvar combines autonomous sourcing with sourcing optimization. Welcome to 'Total Sourcing'.

Why not speak to the Keelvar team and see the bots in action?

REQUEST A DEMO





